## DHS / OPM HRMS Design Team Research Contacts

Source	Sub-Source Organization	First	LAST	pay perfor	mance	class a	dverse	appeal	LR
	Professional Managers Association								
Expert									
	Expert								
	American Federation Of State /County Employees	Rene	NANCE	$\checkmark$	<b>✓</b>	<b>✓</b>			
	Boeing	James	MCCURDY	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>
	Brookings Institute	Hanna	SISTARE	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	Brookings Institute	Al	HYDE				<b>✓</b>	<b>✓</b>	<b>✓</b>
	Brookings Institute	Paul	LIGHT	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>~</b>	<b>✓</b>	<b>✓</b>
	City Of Tacoma	Mary	BROWN	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>
	Cornell University (Industrial Labor Relations)	Gordon	LAW						<b>✓</b>
	Customs and Border Protection	Dr. Patricia	HARRIS	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	Department Of Agriculture	Ann	VENEMAN	<b>✓</b>	<b>✓</b>				
	Department Of Commerce	ecretary Don	EVANS	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	Department Of Defense	Ginger	GRABER	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	Department Of Education	Barbara	MAILBRANCH	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	Department Of Energy	Deborah	GIBSON	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	Department Of Health And Human Services	Jason	LOVE	<b>✓</b>	<b>✓</b>	<b>✓</b>			

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Source	Sub-Source Organization	First	LAST	pay perfor	rmance	class a	dverse	appeal	LR
	Department Of Justice	Debra	TOMCHEK	✓	<b>✓</b>	<b>✓</b>			
	Dr. William Hockenberry (Arbitrator)	William	HOCKENBERRY				<b>✓</b>	<b>✓</b>	<b>✓</b>
	Federal Criminal Investigators Association *			<b>✓</b>	<b>✓</b>	<b>✓</b>		<b>✓</b>	
	Federal Highway Administration*	Pat	TOOLE						
	Federal Law Enforcement Officer Association *	Rich	GALLO	<b>✓</b>	<b>✓</b>		<b>✓</b>	<b>✓</b>	
	Federal Law Enforcement Officer Association *	Tim	DANAHEY	$\checkmark$	<b>✓</b>		<b>✓</b>		
	Federal Managers Association	Didier	TRINH	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	Federal Mediation And Conciliation Service	Lynn	SYLVESTER						<b>✓</b>
	Federal Personnel Management Institute	Joe	SWERDZEWSKI				<b>✓</b>	<b>✓</b>	<b>✓</b>
	Federal Railroad Administration	Brenda	MAHAFFEY	<b>✓</b>	<b>~</b>				
	Federal Railroad System	Brenda	MAHAFFEY	<b>✓</b>	<b>✓</b>				
	General Accounting Office	Richard	LELAND	<b>✓</b>	<b>✓</b>	<b>~</b>			
	Gw Labor Law Professor	Charles	CRAVER						<b>✓</b>
	Heritage Foundation	George	NESTERCZUK	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>
	Heritage Foundation	Mike	STURDIVAL	<b>✓</b>	<b>✓</b>	<b>~</b>			
	Immigration and Customs Enforcement	Dr. David	POLLACK	<b>✓</b>					
	International Association Of Chiefs Of Police	Kim	KOHLHEPP	<b>✓</b>	<b>✓</b>				
	International Association Of Chiefs Of Police	Jerry	NEEDLE	<b>✓</b>	<b>✓</b>				
	King County, Wa	Michael	PENDRAK	<b>✓</b>	$\checkmark$	<b>✓</b>			<b>✓</b>
	King County, Wa	Ralph	CADY	<b>✓</b>	$\checkmark$	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>
	King County, Wa	Annette	LOUIE		$\checkmark$				<b>✓</b>
	Law Enforcement Innovation Center *			<b>✓</b>	<b>✓</b>	<b>✓</b>		<b>✓</b>	

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Source	Sub-Source	Organization	First	LAST	pay perfoi	rmance	class a	dverse	appeal	LR
	National Aca	demy Of Public Administration	Al	RESSLER	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>V</b>	<b>✓</b>	<b>✓</b>
	National Ass	ociation Of Air Traffic Specialists	Bill	DOLAN						<b>✓</b>
	National Ass	ociation Of Women Law Enforcement Exec	Diane	SKOOG	<b>✓</b>	<b>✓</b>	<b>✓</b>		<b>✓</b>	
	National Lati	no Peace Officers Association *	Jose	MIRAMONTES	$\checkmark$	<b>✓</b>	<b>✓</b>		<b>✓</b>	
	National Org	anization Of Black Law Enforcement Office	Bill	HARRISON	$\checkmark$	<b>✓</b>	<b>✓</b>		<b>✓</b>	
	National Pea	ace Officers Association *	George	KIM	$\checkmark$	<b>✓</b>	<b>✓</b>		<b>✓</b>	
	National Rail	lway Labor Conference	John	HENNECKE				<b>✓</b>	<b>✓</b>	<b>✓</b>
	National She	eriffs Association *			<b>✓</b>	<b>✓</b>	<b>✓</b>		<b>✓</b>	
	National Trea	asury Employee Union	Lee	DELOATCH				<b>✓</b>	<b>✓</b>	<b>✓</b>
	National Trea	asury Employee Union	Donna	HART				<b>~</b>	<b>✓</b>	<b>✓</b>
	Office Of Co	mpliance/Congress	Bill	THOMPSON				<b>✓</b>	<b>✓</b>	<b>✓</b>
	Office Of Pe	rsonnel Management	Leslie	POLLACK		<b>✓</b>				
	Partnership I	For Public Service	Marcia	MARSH	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	Personnel D	ecisions Research Institutes	Elaine	PULAKOS	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	Peter Broida		Peter	BROIDA				<b>✓</b>	<b>✓</b>	<b>✓</b>
	Private Sect	or Council	Pete	SMITH						
	Professional	Air Systems Specialists	Tom	BRANTLEY						<b>✓</b>
	Senior Exect	utive Association	Carol	BONOSARO	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>V</b>	<b>✓</b>	
	Service Emp	oloyees Int Union	Lisa	CODISPOTI						
	Society Of F	ederal Labor & Employee Relations	Paco	MARTINEZ						<b>✓</b>
	Stanford Uni	versity	Jeffrey	PFEFFER	<b>✓</b>	<b>✓</b>	<b>~</b>			
	State Depart	ment	William R.	MULLICAN	<b>✓</b>	<b>✓</b>	<b>~</b>			
	U.S. Coast G	Guard	Cdr Kevin	HARKINS	<b>✓</b>	<b>✓</b>	<b>✓</b>			

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Source	Sub-Source	Organization	First	LAST I	oay perfo	ormance	class a	idverse	appeal	<i>LR</i>
	Washington St	ate Department Of Personnel	Cary	RANDOW	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	Women In Fed	eral Law Enforcement *	Monica	BLODGETT	<b>✓</b>	<b>✓</b>	<b>✓</b>		<b>✓</b>	
Literatur	e									
	Literature									
	A Little Shack		Reginald	BRUCE						<b>✓</b>
	American Civil	Liberaties Union	Not	PROVIDED				<b>✓</b>		
	American Fede	eration Of State /County Employees	Not	PROVIDED						<b>✓</b>
	American Proc	luctivity & Quality Center	William	COOKE						<b>✓</b>
	American Revi	ew Of Public Administration	Multiple	AUTHORS						<b>✓</b>
	Baywood Publ	ishing Company, Inc.	Carolyn	BALL						<b>✓</b>
	Bureau Of Lab	or Standards	Mutiple	AUTHORS						<b>✓</b>
	Bureau Of Lab	or Standards	Multiple	AUTHORS						<b>✓</b>
	Caras And Ass	sociates, Inc.	Not	PROVIDED					<b>✓</b>	
	Cooperative B	argaining Styles At Fmcs: A Movement T		BROMMER BUCKING	HA 🗌					<b>✓</b>
	Department Of	Labor	Task	FORCE						<b>✓</b>
	Department Of	Labor	ecretaries Of	LABOR AND COMMER	.C _					<b>✓</b>
	European Fou	ndation For The Improvement Of Living A	Not	PROVIDED						<b>✓</b>
	European Indu	strial Relations Observatory On-Line	Multiple	AUTHORS						<b>✓</b>
	European Indu	strial Relations Observatory On-Line	Verena	DI PASQUALE						<b>✓</b>
	European Indu	strial Relations Observatory On-Line	Mark	CARLEY						<b>✓</b>
	European Indu	strial Relations Observatory On-Line	Not	PROVIDED						<b>✓</b>
	European Indu	strial Relations Observatory On-Line	Kristine	NERGAARD						<b>✓</b>
	European Indu	strial Relations Observatory On-Line	Maria Luisa	CRISTOVAM						<b>✓</b>

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Source	Sub-Source Organization	First	LAST	pay perfor	mance	class a	dverse	appeal	<i>LR</i>
	European Industrial Relations Observatory On-Line	Multiple	AUTHORS						<b>✓</b>
	Ezl Lm Committee	Marvin	FINKELSTEIN						<b>✓</b>
	Federal Mediation And Conciliation Service	Multiple	AUTHORS						<b>✓</b>
	Federal Mediation And Conciliation Service	David	THALER						<b>✓</b>
	Government Executive Magazine	Article	SEE WEB SITE				<b>✓</b>		
	Government Executive Magazine	Peter	MARKSTEINER					<b>✓</b>	
	Human Resource Management	Multiple	AUTHORS						<b>✓</b>
	International Journal Of Public Administration	Patrice	MARESCHAL					<b>✓</b>	
	International Labor Organization	Arturo	TOLENTINO						<b>✓</b>
	International Personnel Management Association	Dick	GROTE				<b>✓</b>		
	Journal Of Collective Negotiations		RUBIN AND RUBIN					<b>✓</b>	<b>✓</b>
	Monthly Labor Review	Charles	MUHL				<b>✓</b>		
	National Institute Of Justice	Timothy	OETTMEIER		<b>✓</b>				
	National Institute Of Justice	Mary Ann	WYCOFF		<b>✓</b>				
	National Labor Management Association	Timothy	JUERGENSEN						<b>✓</b>
	National Labor Management Association	Robert	AHERN						<b>✓</b>
	National Labor Management Association	Fontaine	ASSOCIATES INC						<b>✓</b>
	National Labor Management Association	Not	PROVIDED						<b>✓</b>
	National Labor Management Association	Larry	CASEY						<b>✓</b>
	National Labor Management Association	Not	PROVIDED						<b>✓</b>
	National Policy Association	Multiple	AUTHORS						<b>✓</b>
	National Workforce Assistance Collaborative	Not	PROVIDED						<b>✓</b>
	New Zealand Government	Not	PROVIDED						<b>✓</b>

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Source	Sub-Source Organization	First	LAST po	ay perj	formance	class a	dverse	appeal	LR
	Public Personnel Management	Scott	MILINSKI						<b>✓</b>
	Public Personnel Management		BEIL AND LITSCHER						<b>✓</b>
	Public Personnel Management	Jonathan	BROCK						<b>✓</b>
	Public Personnel Management	Multiple	AUTHORS				<b>✓</b>		
	Public Personnel Management		LYONS AND VIVENZIO						<b>✓</b>
	Public Productivity & Management Review	Multiple	AUTHORS						<b>✓</b>
	Relations Industrielles, Quebec	Multiple	AUTHORS						<b>✓</b>
	Society For Human Resources Management	Multiple	AUTHORS					<b>✓</b>	
	Society For Human Resources Management	Charles	GIBSON						<b>✓</b>
	Society For Human Resources Management	James	SUTHERS				<b>~</b>		
	Society For Human Resources Management	Howard	SIEBER					<b>~</b>	
	Society For Human Resources Management	Multiple	AUTHORS					<b>~</b>	
	Society For Human Resources Management	David	BENCK					<b>~</b>	
	Society For Human Resources Management	Not	PROVIDED					<b>✓</b>	
	Society For Human Resources Management	Howard	SIEBER					<b>✓</b>	
	Society For Human Resources Management	Clay	ADAMS						<b>✓</b>
	Society For Human Resources Management	Lin	GRENSING POPHAL						<b>✓</b>
	Society For Human Resources Management	Andrew	COLSKY					<b>✓</b>	
	The Journal For Quality And Participation	Multiple	AUTHORS						<b>✓</b>
	The Public Manager		KIRKNER AND SHARFS	S _					<b>✓</b>
	The Public Manager	Susan	CAVANAUGH					<b>✓</b>	
	The Public Manager	Andrew	WASILISIN						<b>✓</b>
	Workforce Management	Sammuel	GREENGUARD		<b>✓</b>				

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Source	Sub-Source	Organization	First	LAST	pay perfor	mance	class a	dverse	appeal	LR
Organizat	tion									
	Federal									
	Alcohol Toba	acco and Firearms	Joel	FRIES				<b>✓</b>	<b>✓</b>	
	Architect Of	The Capitol - ER	Rosanna	TUCKER				<b>✓</b>	<b>✓</b>	
	Architect Of	The Capitol - LR	Margaret	COX						<b>✓</b>
	Central Intelli	igence Agency	Terri	POWERS	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	Central Intelli	igence Agency	Public Affairs							
	Central Intelli	igence Agency								
	Central Intelli	igence Agency	Joanne	BIEHLER						
	Citizenship a	nd Immigration Services	William	YATES	<b>✓</b>	<b>✓</b>				
	Citizenship a	nd Immigration Services	William	YATES				<b>✓</b>	<b>✓</b>	<b>✓</b>
	Commodity F	Futures Trading Commission	Larry	MAC	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	Customs and	Border Protection	Doreen	KENNEDY				<b>✓</b>	<b>✓</b>	<b>✓</b>
	Customs and	Border Protection	Sally	CARRILLO				<b>✓</b>	<b>✓</b>	<b>✓</b>
	Customs and	Border Protection	William	VEAL				<b>✓</b>	<b>✓</b>	<b>✓</b>
	Customs and	Border Protection	Andy	MAYNERD	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	Customs and	Border Protection	Karen	BLOCKER				<b>✓</b>	<b>✓</b>	<b>✓</b>
	Customs and	Border Protection	Alberto	SANDOVAL				<b>✓</b>	<b>✓</b>	<b>✓</b>
	Customs and	Border Protection	Michael	GREGG				<b>✓</b>	<b>✓</b>	<b>✓</b>
	Customs and	Border Protection	Ralph	DESIO				<b>✓</b>	<b>✓</b>	<b>✓</b>
	Customs and	d Border Protection	Sharon	SNELLINGS				<b>✓</b>	<b>✓</b>	

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Source	Sub-Source Organization	First	LAST	pay perfor	mance	class a	dverse	appeal	<b>LR</b>
	Defense Intelligence Agency	Bob	COONEY				<b>✓</b>	<b>✓</b>	
	Department Of Defense	Tim	CURRY				<b>✓</b>		
	Department Of Labor	Sandra	KEPPLEY						<b>✓</b>
	Department Of Transportation	Stephen	GOMEZ	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	Drug Enforcement Agency	Steve	MATHIS				<b>✓</b>	<b>✓</b>	
	Federal Aviation Administration	Ray	THOMAN				<b>✓</b>	<b>✓</b>	<b>✓</b>
	Federal Aviation Administration	Chris	EARLY						
	Federal Bureau Of Investigation Ombudsman	Sarah	ZEIGLER					<b>✓</b>	
	Federal Bureau Of Investigations Opr	Christine	SHAKLIK						
	Federal Deposit Insurance Corporation	David	HARRINGTON	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	Federal Highway Administration	Patricia A.	POOLE						
	Federal Highway Administration*	Jerry	HAWKINS						
	Federal Labor Relations Authority	David	FEDER						<b>✓</b>
	Federal Managers Association	Michael	STYLES						
	Federal Reserve Board	Christine	FIELDS	<b>✓</b>	<b>✓</b>	<b>~</b>	<b>✓</b>	<b>✓</b>	
	General Accounting Office	Barbara	SIMBALL					<b>✓</b>	
	General Accounting Office	Christopher	MIHM	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	Immigration and Customs Enforcement	Joe	GREENE	<b>✓</b>	<b>✓</b>		<b>✓</b>		<b>✓</b>
	Library Of Congress	Denise L.	MCCRAY				<b>✓</b>	<b>✓</b>	<b>✓</b>
	Merit Systems Protection Board	Steve	NELSON				<b>✓</b>	<b>✓</b>	
	Merit Systems Protection Board	Panel-	ADMIN JUDGES				<b>✓</b>	<b>✓</b>	
	Merit Systems Protection Board	Lenore	CARNES				<b>✓</b>	<b>✓</b>	
	National Aeronautics And Space Administration	Chris	CARLSON		<b>✓</b>				_

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Source	Sub-Source Organization	<b>First</b>	LAST	pay perfo	rmance	class a	idverse	appeal	<b>LR</b>
	National Border Patrol Counsel	Joe	DESSARO				<b>✓</b>	<b>✓</b>	<b>✓</b>
	National Credit Union Administration	Carol	BULLOCK	<b>✓</b>	<b>✓</b>	<b>~</b>			
	National Guard Bureau	Cynthia	MILES				<b>✓</b>	<b>✓</b>	
	National Imagery And Mapping Agency	Gary	SCHWALBE				<b>✓</b>	<b>✓</b>	
	National Imagery And Mapping Agency	Ed	MANESS				<b>✓</b>	<b>✓</b>	
	National Immigration And Naturalization Service Couns	Edward	BELL				<b>✓</b>	<b>✓</b>	<b>✓</b>
	National Security Agency	Ed	CARPENTER				<b>✓</b>	<b>✓</b>	
	Naval Investigative Service Command	Tom	BLOOM		<b>✓</b>	$\checkmark$			
	Naval Investigative Service Command	Donna	GREEN	$\checkmark$	<b>✓</b>	$\checkmark$			
	Naval Investigative Service Command	Bob	WEINHOLD	<b>✓</b>					
	Office Of The Comptroller Of The Currency	Cindy	PETITT	$\checkmark$	<b>✓</b>	<b>✓</b>			
	Office Of The Inspector General - Commerce	Carey	CROAK				<b>✓</b>	<b>✓</b>	
	Office Of The Inspector General - Education	Gerard	FAHY				<b>✓</b>	<b>✓</b>	
	Office Of The Inspector General - Energy	Denise	SMITH				<b>✓</b>	<b>✓</b>	
	Office Of The Inspector General - Env Pro Ag	Mark	BIALEK				<b>✓</b>	<b>✓</b>	
	Office Of The Inspector General - Hith & Hum Svc	Sheri	DENKENSOHN				<b>✓</b>	<b>✓</b>	
	Office Of The Inspector General - Hous & Urb Dev	Not	PROVIDED WITH INFO	0 🗌			<b>✓</b>	<b>✓</b>	
	Office Of The Inspector General - Natl Lab Rel Bd	David	BERRY				<b>✓</b>	<b>✓</b>	
	Office Of The Inspector General - Opm	Jerry	HUTTON				<b>~</b>	<b>✓</b>	
	Office Of The Inspector General - Small Bus Adm	Dave	GRAY				<b>~</b>	<b>✓</b>	
	Office Of Thrift Supervision	Diane	CLOUTIER	<b>✓</b>	<b>~</b>	<b>✓</b>			
	Professional Managers Association	Ray	WOOLNER					<b>✓</b>	<b>✓</b>
	Securities And Exchange Commission	Jayne	SEIDMAN	<b>✓</b>	<b>✓</b>	<b>✓</b>			

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Source	Sub-Source	Organization	First	LAST	pay perfo	rmance	class a	dverse	appeal	LR
	Senior Execu	tive Association	Bill	BRANFORD					<b>✓</b>	<b>✓</b>
	Smithsonian		Doulph	SAND				<b>✓</b>	<b>✓</b>	
	Stafford Act E	Employees	Gregory	JONES	$\checkmark$	<b>✓</b>	<b>✓</b>			
	State Departi	ment	William	MULLICAN	$\checkmark$	<b>✓</b>	<b>✓</b>			
	State Departi	ment	Sally	MAVLIAN	$\checkmark$	<b>✓</b>	<b>✓</b>			
	Tennessee V	alley Authority	Peyton	HAIRSTON				<b>✓</b>	<b>✓</b>	<b>✓</b>
	Transportation	n Security Administration	Jan	KARICHER	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	
	Transportatio	n Security Administration	Deborah	KATZ					<b>✓</b>	
	U.S. Coast G	uard	Cdr Kevin	HARKINS	<b>✓</b>	<b>✓</b>	<b>~</b>			
	U.S. Coast G	uard - Naf	Chris	BOZEMAN				<b>✓</b>	<b>✓</b>	<b>✓</b>
	U.S. Postal S	ervice	Andrew	COLSKEY				<b>✓</b>	<b>✓</b>	<b>✓</b>
	Us Geologica	ll Survey	Greg	HUTTMAN	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	Washington I	Metro Airports Authority	Janice	BORNEMAN ECKELS	S _			<b>✓</b>	<b>✓</b>	<b>✓</b>
	International									
	Australian Cu	stoms Service	Glenn	LYON	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	European Ne	twork Of Police Women *			<b>✓</b>	<b>✓</b>	<b>✓</b>		<b>✓</b>	
	Her Majesty's	Customs & Excise	Tom	MACGRUER	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	Int Governme	ent (Canadian Coast Guard)	Jacek	DUBIEL	<b>✓</b>	<b>✓</b>	<b>✓</b>		<b>✓</b>	
	Int Governme	ent (Canadian Dept. Of Transportation)	Victor	SANTOS PEDRO	<b>✓</b>	<b>✓</b>	<b>✓</b>		<b>✓</b>	
	Int Governme	ent (Commodore Swedish Coast Guard)	Ake	DAGNEVIK	<b>✓</b>	<b>✓</b>	<b>✓</b>		<b>✓</b>	
	Int Governme	ent (German Navy)	Dieter	PRANGE	<b>✓</b>	<b>✓</b>	<b>✓</b>		<b>✓</b>	
	Int Governme	ent (Japanese Coast Guard)	Lcdr Iwao	MABUCHI	<b>✓</b>	<b>✓</b>	<b>✓</b>		<b>✓</b>	
	Int Governme	ent (Netherlands)	Capt N. J.	VERSTEEG	<b>✓</b>	<b>✓</b>	<b>✓</b>		<b>✓</b>	

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Source	Sub-Source	Organization	First	LAST	pay perfo	rmance	class a	dverse	appeal	LR
	Int Governme	ent (Norweigan Maritime Research Center)	Kjell	HOLDEN	<b>✓</b>	<b>✓</b>	<b>✓</b>		<b>✓</b>	
	Intn'L. City/C	County Management Assoc.	Sebia	CLARK	<b>✓</b>					
	Organization	Of Economic Cooperation And Developme	Andrea	UHRHAMMER	$\checkmark$					
	Panama Car	nal Commission		SEE WEB SITE				<b>✓</b>	<b>✓</b>	<b>✓</b>
	World Bank		Alfonzo	MARCELIS	<b>✓</b>	<b>✓</b>	<b>✓</b>		<b>✓</b>	
	Local									
	Alexandria, \	Va	Kathleen C.	SCHRAMM				<b>✓</b>	<b>✓</b>	<b>✓</b>
	City Of St. P	aul	John	SHOCKLEY	<b>✓</b>		<b>✓</b>			
	City Of Taco	ma	Karen	OWENS	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	City Of Taco	ma	Phil	KNUDSEN	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>
	King County	, Wa	Pat	LEE	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	King County	, Wa	Dave	REICHERT	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	King County	, Wa	Marilyn	NAULT	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	Montgomery	County, Md	Jim	TORGESON				<b>✓</b>	<b>✓</b>	<b>✓</b>
	New York Ci	ty Police Dept	George	GRASSO	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>
	Philadelphia	, Pa	Michael	MCANALLY	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	Pierce Coun	ty	Betsy	SAWYERS	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>
	Riverside Co	ounty, Ca	Jim	BERGER	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	Private									
	Air Line Pilot	ts Association	Ken	COOPER					<b>✓</b>	<b>✓</b>
	Amalgamate	ed Transit Union	Doug	TAYLOR				<b>✓</b>	<b>✓</b>	<b>✓</b>
	American Air	rlines	Michael	WALDRON				<b>✓</b>	<b>✓</b>	<b>✓</b>
	American Po	olitical Science Association	Sean	TWOMBLY				<b>✓</b>	<b>✓</b>	

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Source	Sub-	-Source	Organization	F	First	LAST	pay perfor	mance	class a	dverse	appeal	LR
		Anheuser-Bus	sch	N	Melanie	FILAS	✓	<b>✓</b>	<b>✓</b>			
		Boeing			Sandra	HICKS	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>~</b>	<b>✓</b>	<b>✓</b>
		Booz-Allen			Diane	YORK	<b>✓</b>	<b>✓</b>				
		Boys And Gir	s Clubs Of America		Ronnie	JENKINS	<b>✓</b>	<b>✓</b>	<b>✓</b>			
		Communication	ons Workers Of America		Nick	MANICONE					<b>✓</b>	<b>✓</b>
		Fannie Mae			Sally	BAILEY				<b>~</b>	<b>✓</b>	<b>✓</b>
		Florida State	University*		James	BOWMAN				<b>~</b>	<b>✓</b>	
		Freddie Mac			Denise	ROWE				<b>~</b>	<b>✓</b>	
		Government I	Performance Project*	I	Patricia	INGRAHAM				<b>~</b>	<b>✓</b>	<b>✓</b>
		IBM			Arthur	AMLER	<b>✓</b>	<b>✓</b>	<b>✓</b>			
		Maxwell/Syra	cuse University*	В	Bethany	WALAWENDER				<b>✓</b>	<b>✓</b>	
		Motorola			Carey	DASSATTI		<b>✓</b>				
		National Asso	ciation Of State Personnel Exe	cutives	Lisa	COLLINS				<b>✓</b>	<b>✓</b>	
		Northrup Grui	mman		Nancy	SHAW					<b>✓</b>	
		Pepsico			David	AYRE	<b>✓</b>	<b>✓</b>	<b>✓</b>			
		Professional I	Managers Association		Ray	WOOLNER	<b>✓</b>	<b>✓</b>	<b>✓</b>			
		Society For H	uman Resources Management		J.	MILATZO				<b>✓</b>	<b>✓</b>	
		Union Pacific	Railroad	E	Barbara	SCHAEFER	<b>✓</b>	<b>✓</b>	<b>✓</b>			
		Verizon		Ca	therine	BECK	<b>✓</b>	<b>✓</b>	<b>✓</b>			
		World At Wor	k	EI	izabeth	MORRIS	<b>✓</b>					
	State											
		Florida Depar	tment Of Community Affairs-Div	vision Of E	Mark	HELMS				<b>✓</b>	<b>✓</b>	
		Florida Depar	tment Of Law Enforcement*		Bonnie	ANDREWS				<b>~</b>	<b>✓</b>	

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Source	Sub-Source Organization	<b>First</b>	LAST	pay perfor	mance	class a	dverse	appeal	<i>LR</i>
	Georgia Bureau Of Investigation	Luanne	WORLEY				<b>✓</b>	<b>✓</b>	
	Georgia Department Of Defense*	Lt. Colonel	MOLTEN				<b>✓</b>	<b>✓</b>	
	Georgia Department Of Motor Vehicle Safety	Nadine	CROCKER				<b>✓</b>	<b>✓</b>	
	Georgia Department Of Public Safety*	Peggy	MANN				<b>✓</b>	<b>✓</b>	
	Georgia Merit System	Latoya	GRAY					<b>✓</b>	
	New Mexico State Personnel Board	Justin	NAJAKA	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	North Carolina Department Of Transportation	David	SHEHDAN	<b>✓</b>	<b>✓</b>	<b>✓</b>			
	North Carolina Department Of Transportation	Dan	DOMICO	<b>✓</b>	<b>✓</b>				
	North Carolina Department Of Transportation			<b>✓</b>		<b>✓</b>			
	North Carolina Office Of State Personnel	Brenda	WARBURTON	<b>✓</b>					
	South Carolina Office Of Human Resources						<b>✓</b>	<b>✓</b>	<b>✓</b>
	South Carolina Office Of Human Resources*	S.	WILKINS				<b>✓</b>	<b>✓</b>	
	State Of Illinois	See	WEBSITE				<b>✓</b>	<b>✓</b>	<b>✓</b>
	State Of Illinois	See	WEBSITE						<b>✓</b>
	State of Michigan	Mary	POLLACK				<b>✓</b>	<b>✓</b>	
	State Of New Jersey	See	WEBSITE						<b>✓</b>
	State Of New Jersey	See	WEBSITE						<b>✓</b>
	State Of New York	See	WEBSITE					<b>✓</b>	
	State Of Ohio	See	WEBSITE				<b>✓</b>	<b>✓</b>	<b>✓</b>
	State Of Pennsylvania	See	WEBSITE						<b>✓</b>
	State Of Pennsylvania	See	WEBSITE						<b>✓</b>
	Texas Department Of Public Safety*	Paula	LOGAN				<b>✓</b>	<b>✓</b>	
	Texas Human Resources Management Statutes Invent	See	WEBSITE						<b>✓</b>

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Source	Sub-Source Organization	First	LAST	pay perforn	iance	class a	idverse	appeal	LR
	Virginia State Police	Kimberly	LETTNER	<b>✓</b>		<b>✓</b>			
	Washington State Department Of Personnel	Kari	LADE	$\checkmark$	<b>✓</b>	$\checkmark$			
	Washington State Department Of Personnel	Robert	MURFF	$\checkmark$	<b>✓</b>	$\checkmark$			
	Washington State Department Of Personnel	Christina	VALADEZ	$\checkmark$	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>
	Washington State Department Of Personnel	Janet L.	KRUEGER				<b>✓</b>		
	Washington State Federation Of State Employees	Sally	FARRAR	$\checkmark$	<b>✓</b>	<b>✓</b>			
	Washington State Personnel Appeals Board	Paulette	YORKE					<b>✓</b>	
	Washington State Public Employee Relations Commissi	See	WEBSITE						<b>✓</b>
	Wisconsin Department Of Employee Relations	Kathy	COPP					<b>✓</b>	<b>✓</b>
	Wisconsin Department Of Employee Relations	See	WEBSITE						<b>✓</b>
	Wisconsin Department Of Employee Relations	Dominga	SORILLO				<b>✓</b>	<b>✓</b>	

<sup>\*</sup> Indicates that we have contacted the person, group, or organization and have not yet received information.

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